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Ref. No.:	Date :

REPORT

Mankar College ensures a safe and vibrant learning environment. The college entails its students to express themselves freely, without fear and apprehensions, and safeguards the students from exploitations of any kind and from any source.

To render the promises to practice, college provides freedom of expression irrespective of gender, but firm on strict rules and regulations for maintain decorum within the campus. The Disciplinary Committee is in charge of this, and the team steers the machinery with regard to campus discipline.

Mankar College has created a mechanism for redressal of students' grievances at following levels:

- Anti-Ragging Cell
- **♣** Sexual Harassment Prevention Committee
- **♣** Grievance Redressal Committee

STUDENTS' GRIEVANCE REDRESSAL CELL:

This is an initiative taken by the college in accordance with the directions of the UGC for facilitating students to lodge his or her grievances pertaining to his campus-life.

COMMITTEE MEMBERS:

Chairman: Professor (Dr.) Sukanta Bhattacharyya

Convener: Dr. Suman Rakshit (Assistant Professor, Dept. of Mathematics, Mankar College)

Members: Sri Kallol Sen (Associate Professor, Dept. of English, Mankar College)

Sri Nihar Ranjan Rakshit (Associate Professor, Dept. of Political Science, Mankar College)

Dr. Amit Kumar Das (Librarian, Mankar College)

Sri Shukdeb Mondal (Assistant Professor, Dept. of Philosophy, Mankar College)

Dr. Amit Mondal (Assistant Professor, Dept. of Economics, Mankar College)

Dr. Prabir Kumar Pal (Assistant Professor, Dept. of Bengali, Mankar College)

FUNCTIONS OF THE COMMITTEE:

- ♣ To receive grievance from students' and guardians.
- ♣ To check grievance redressal box periodically. (Offline)
- **♣** To check grievance redressal e-mails regularly. (Online)
- To arrange meeting of grievance committee and act accordingly.

PROCEDURE:

- ♣ The students are encouraged to express their grievances/problems freely without any fear of being victimized.
- ♣ Suggestion/Complaint box is installed in campus in which the students, who wish to remain anonymous, can put in writing their grievances and their suggestion for redressal.
- → The Grievance Redressal Committee will act upon those cases which have been forwarded along with relevant documents.
- → The Grievance Redressal Committee will assure that the grievances have been properly solved in a stipulated time limit provided by the committee.

DEDICATED E-MAIL ID FOR STUDENT GRIEVANCES:

grc@mankarcollege.ac.in

INSTITUTIONAL LINK (WEBSITE):

https://mankarcollege.ac.in/Grievance-redressal-cell.aspx

PHOTOS OF DISPLAY BOARD IN COLLEGE CAMPUS FOR AWARENESS





